Chillicothe Public Library 430 N. Bradley Ave., Chillicothe, Il 61523 Special Meeting of the Board of Trustees December 1, 2020

- 1. <u>Call to Order</u> The meeting was called to order at 5:05 p.m. by President Carmen Jenkins.
 - <u>a.</u> <u>Present</u> Patty Audo, Cindy Bornsheuer, Jane Harrison, Carmen Jenkins, Debbie Hill, Shayne Jezek, Sue Mowbray and Library Director, Mary Aylmer
 - b. Absent None
- 2. <u>Public Comments</u>- There were no public comments.
- 3. <u>Executive Session</u> Directors Annual Performance Review *discussion during this portion may be held in closed session pursuant to SILCS 120/2/(c)(1).* A motion was made by Shanyne Jezek seconded by Jane Harrison at 5:05 p.m. to go into executive session. All voted in favor.

Open Session – The board meeting convened at 5:48 p.m. after a closed meeting.

- 4. <u>Unfinished business</u> Directors' Evaluation and Compensation
 - a. A motion was made by Patty Audo and seconded by Shayne Jezek to accept a raise compensation for Mary Aylmer of 4% merit and .5% market adjustment beginning the next pay period. The vote was as follows, Patty Audo Yes, Cindy Bornsheuer Yes, Jane Harrison Yes, Debbie Hill Yes, Carmen Jenkins Yes, Shayne Jezek Yes, Sue Mowbray No (Carmen will contact Dwight Johnson about Mary's raise.) Motion passed.
 - <u>b.</u> A motion was made by Sue Mowbray and seconded by Jane Harrison to accept the Performance Evaluation/Review (2020) for Mary Aylmer, Library Director. All voted in favor.

5. New Business

- a. Approval of Protocol for Director's Review & Evaluation Template a motion was made by Shayne Jezek and seconded by Cindy Bornsheuer to accept the Protocol for Director's Review and Evaluation Template. All voted in favor.
- 6. <u>Adjournment</u> A motion was made by Patty Audo and seconded by Sue Mowbray to adjourn at 5:53 p.m. All voted in favor.

Respectfully submitted – Debbie Hill